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IG-POL-007 Corporate Responsibility Policy

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Document Owner: Managing Director

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Corporate Responsibility Policy

The Insite Group of Companies (**Insite Group**) believes in conducting its business in a manner that achieves sustainable growth whilst maintaining a high degree of social responsibility.

Our CSR encompasses interaction with:

- People
- The Environment
- The Community
- Insite Group's Marketplace

Demonstrating **Insite Group's** commitment to CSR is a continuous process in which **Insite Group** aims to align its business values, purpose, and strategy with the social and economic needs of its stakeholders.

Insite Group also aims to implement responsible and ethical business policies and practices into all aspects of its operations.

Insite Group is committed to the following CSR principles:

- Managing its business with pride and integrity.
- Meeting all legal requirements in all our operations.
- Empowering employees and providing them with a fulfilling and rewarding career in a safe, open and honest work environment.
- Working with the community as an active contributor to local community developments.
- Actively assessing and managing the environmental impact of the group's operations.
- Operating sustainably in the marketplace by meeting with the needs of today, whilst not compromising the needs of the future.
- Aiming for continuous improvement and a proactive approach to commercial relationships through investment in people and technology.
- Continually evaluating operations in order improve **Insite Group's** CSR performance.

This statement should be read in conjunction with all associated policy statements, in particular the Health and Safety and Environmental policy statements.

Authorised by: Scott McMillan

Position: Managing Director

Date: 31/01/2025

Signed: 



INSITE
GROUP

**For
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