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ENVIRONMENTAL POLICY

The Insite Group of Companies is dedicated to operating an Environmental Management System in accordance with the principles of BS EN ISO 14001:2004 in order to demonstrate its commitment to the maintenance and preservation of the environment for the benefit of all.

We all have a responsibility to protect the environment from the effects of our activities. The Insite Group of Companies takes their responsibilities seriously in this respect and are committed to reducing the impact of their activities on the environment.

To this end the companies recognises that there are many steps that they can take to continuously improve their environmental performance and thereby reduce or prevent damage to the environment. These steps can also add value to their businesses and make a positive contribution to the success of each company. In other words, they do not believe that good environmental management and the financial wellbeing of their companies are incompatible.

In order to meet this commitment, the Insite Group of Companies will pursue the following objectives:

- To ensure compliance with all applicable environmental legislation.
- To reduce emissions and pollution.
- To improve waste management practices.
- To reduce consumption of natural resources.
- To minimise noise and other nuisances.
- To assist in the management of ecology.
- To continuously assess its environmental performance.

The necessary personnel and financial resources will be allocated to assist the companies in meeting their environmental objectives. In addition, the Insite Group of Companies will continue to raise the levels of environmental awareness throughout the workforces and to promote this awareness to customers and suppliers.

The policy is communicated to all employees at induction or when any significant changes are made. This policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.

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Authorised by: Scott McMillan Signed:

Position: Managing Director Date: March 2024